



## Person Specification –Head of Biology

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

### Essential Qualities

These are qualities the successful applicant should have

<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good degree or equivalent in Biology</li> <li>• PGCE.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching Biology to GCS,E AS and A2 level</li> <li>• Experience of leading a department or having responsibility within the department</li> <li>• Experience at using baseline data</li> <li>• Experience at writing differentiated SoW that include National Curriculum levels</li> </ul>
<b>Skills and personal competencies</b>	<ul style="list-style-type: none"> <li>• An excellent teacher</li> <li>• A team player</li> <li>• Has the ability to inspire students</li> <li>• Excellent interpersonal skills</li> <li>• Excellent communication skills</li> <li>• Ability to motivate students to realise their potential academically and personally</li> <li>• Ability to maintain a high profile for Biology within the life of the school and to foster an enthusiasm for it.</li> <li>• Good organisational and administrative skills- able to meet deadlines</li> <li>• Commitment to maintaining the caring and supportive ethos of the school</li> <li>• Commitment to the safeguarding of children and young people</li> <li>• Commitment to House and extra-curricular activities</li> <li>• Has a sense of humour</li> <li>• Willingness to 'go' the extra mile</li> <li>• ICT literate in Windows software</li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Has the ability to lead a team through consultative leadership</li> <li>• Has the ability to delegate</li> <li>• Leads by example and 'walks the talk'</li> <li>• Excellent organisational skills and administrative skills from a management viewpoint</li> <li>• Has a 'vision' of where the department is heading that fits with the school 'vision'</li> <li>• Can fulfil the role description of the a Head of Department</li> <li>• Can act as a mentor and role model to other members of the department or school</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Strong knowledge base in Biology</li> <li>• Working knowledge of national curriculum level and programmes of study</li> <li>• Should be au fait with assessment for learning and personalised learning</li> <li>• Should be familiar with the use of baseline data e.g. SATs, CATs</li> </ul>