



ST ANDREW'S INTERNATIONAL HIGH SCHOOL

CORPORATE SOCIAL RESPONSIBILITY POLICY

20th November 2017



Corporate Social Responsibility (CSR) school policy outlines our efforts to give back to the world as it gives to us.

GENERAL STATEMENT

SAIntS aims to develop and implement social and environmental policies which fit in with the School's everyday activities and responsibilities and displaying a consistently transparent operation throughout. The School will communicate its environmental policies, objectives and performance openly and honestly to stakeholders. The School will encourage stakeholders to communicate with its staff and will seek their views. Furthermore, we will also commit and show compliance to honest advertising and our educational responsibilities as an institution.

RATIONALE (justification for policy)

SAIntS believes that as a Leader in Education in Africa, it has a moral responsibility to show outstanding Governance with a strong moral compass, transparent accountability and supportive activities with its surrounding community and wider environment. Our School's existence is not lonely; it is part of a bigger system of people, values, other organizations and nature. This policy outlines the guiding principles which should be in place in order uphold these values.

AIMS

- Respect the law
- Keep staff and students safe
- Support diversity and inclusion
- Honour internal policies
- Ensure that all business operations are legitimate
- Keep every partnership and collaboration open and transparent
- Protect the environment
- Promote equal opportunities
- Ensure practices do not directly or indirectly violate human rights e.g. forced/child labour
- Support the local community
- Advance the arts and sport
- Alleviate those in need

OBJECTIVES

- Preserve a budget to make monetary donations
- Encourage staff to volunteer in the community
- Initiate and support community support programs in sport and the arts
- Support movements to promote cultural and economic development of global and local communities
- Have in place anti-corruption and anti-bribery practices
- Publish policies online
- Ensure supplies of materials are ethically produced
- Undertake environmental protection activities to protect the School environment and beyond
- Advertise vacancies externally across the whole community
- Ensure appropriate auditing procedures are in place
- Seek accreditation from a global educational organisation