



# GARDENER

## JOB DESCRIPTION

**Job Title: Gardener**

**Reports To: Facilities Manager / Maintenance Supervisor**

### Overall purpose of the job:

The School Gardener is responsible for maintaining and developing the school's gardens and outdoor spaces, creating a safe, attractive, and educational environment for students, staff, and visitors.

*SAIntS is committed to safeguarding and promoting student welfare - full background checks will be conducted.*

*SAIntS proudly champions diversity, equity, inclusion, justice, and belonging in all we do.*

### Key Responsibilities:

- Maintain school gardens, lawns, trees, and landscaped areas.
- Plant, water, weed, prune, and fertilize flowers, shrubs, and vegetables.
- Ensure the garden and grounds are clean, safe, and well-presented at all times.
- Operate and maintain gardening tools and equipment.
- Monitor plant health and control pests and diseases where necessary.
- Assist in developing garden projects that support environmental education.
- Work with teachers and students on gardening activities when required.
- Ensure proper storage and care of gardening supplies and equipment.
- Follow health and safety procedures at all times.
- Report any hazards, damage, or maintenance issues to management.

### Skills & Qualifications:

- Basic knowledge of gardening, landscaping, and plant care.
- Ability to use gardening tools safely and effectively.
- Physically fit and able to work outdoors in different weather conditions.
- Good attention to detail.
- Ability to work independently and as part of a team.
- Good communication skills, especially when interacting with students and staff.

## Experience

- Previous experience in gardening or grounds maintenance is an advantage but not always required

## Personal Attributes

- Reliable and punctual
- Responsible and safety-conscious
- Passion for plants and the environment
- Patient and willing to support student learning

